

## **Environmental policy for Star Assembly S.R.L.**

### **Preamble**

**Star Assembly S.R.L.** is Mercedes-Benz Group subsidiary located in Sebes, Alba County, being an international supplier of components for the automotive industry. Within the company, automatic transmissions are assembled (eight-speed dual-clutch and nine-speed transmissions) for Mercedes-Benz Group AG.

Our company's commitment to environmental protection is an integral part of the long-term strategies and social responsibility. The company is therefore an important pillar of the global powertrain production network of Mercedes-Benz Group AG. The company supports the philosophy of a mutually beneficial relationship between the customer, the supplier and the manufacturer being a safe and competent partner who can meet multiple requirements at a high quality.

### **Purpose**

The company has adopted an Environmental Policy, applicable to the activities carried out, the dimensions and the impact on the environment by applying and complying with the principles of prevention, precaution and pollution control. It comprises a set of objectives adopted by the company to meet the requirements of the SR EN ISO 14001:2015 standard.

### **Objectives**

Environmental protection is a major objective of the Mercedes-Benz Group through responsible waste management and responsible energy use. The six general objectives pursued are:

- Focus on the future and continuous improvement;
- Development of products with a low impact on the environment and energy efficient;
- Planning the production stages in order to have minimum consequences on the environment and energy efficiency;
- Providing services to customers designed to protect nature;
- Representation of a global model for environmental performance;
- Providing comprehensive information on environmental protection and energy consumption for employees and the public;

Environmental and energy management systems involve:

- Compliance with the legal requirements and the standards applicable at Group level;
- Prevention and reduction of environmental risks by constantly assessing the environmental aspects associated with the activities carried out;

- Continuous improvement by identifying high risk areas and applying risk prevention and control methods, regular monitoring of environmental factors, proper management of chemicals and waste;
- Carrying out sustainability projects and actively involving employees in awareness and environmental protection campaigns;
- Reducing greenhouse gas emissions by using green energy and carrying out projects in order to reduce the consumption of non-renewable resources.

The commitments assumed through this Policy form the basis of the environmental management system and are fulfilled by defining targets within the Environmental Management Programs.

Management at the highest level is committed to achieving this Commitment and the targets proposed at Group level, allocating the necessary resources.

This Policy transposes our strategy based on the principle of creating and distributing value to all co-stakeholders: customers, communities, employees, shareholders, consultants, contractors, suppliers and visitors.

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**Star Assembly S.R.L.**

General Manager (CEO)

Gheorghe Achim

Legal & Compliance Director

Constantin Panaitescu

Finance Manager (CFO)

Patrick Martin Linier

EHS Manager,

Anca Ionițoi